

WATERWORX

The official newsletter of Magalies Water



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EDITOR'S NOTE

This WaterWorx edition, is an important milestone for the recently realigned Division, which was previously known as Stakeholder & Customer Services and has been renamed Communications and Stakeholder Relations. True to the new name of the Division, in the second quarter of the 2023/24 financial year Magalies Water has made significant milestones in bolstering its strategic mandate through heightened stakeholder relationship management.

Further, the organisation has recorded substantial success in its growth trajectory, in line with the commitment of the Chief Executive during his Staff Information Sessions with staff. Middle management to lower level vacancies, which were vacant due to staff departures and reconfiguration of the organisation's structure have been filled, further strengthening the operational requirements and efficiencies of Magalies Water, to become a worthy competitor in the water sector.

The Board has undertaken a number of critical and strategic engagements in quarter two, including the hosting of the Captains of Industry event in Mahikeng (Far West Region), where the performance (financial and non-financial) of the organisation was reported to stakeholders. To date, in Ngaka Modiri Molema District, since the finalization of the disestablishment of Sedibeng Water, which paved the way for the expanded service delivery mandate of Magalies Water, numerous projects have commenced and this will result in increased supply of potable water to communities.

Currently Magalies Water is involved in bulk infrastructure projects in Dinokana, Mafikeng and Setlagole, while other projects are located in Moretele, Brits and Rustenburg where substantial progress has been registered and practical completion should be achieved in a number of months to come. Despite the challenges, fear and anxiety that once gripped many of us, the leadership of the Accounting Officer Mr. Sandile Mkhize and his executive with the support of the Board has ensured that Magalies Water, survives the turbulence and strives to become South Africa's leading bulk water and sanitation services provider.



Mr. David Magae
Manager: Communications and Media Relations

Commemorated on the 1st of December each year, World AIDS Day aims to raise awareness about HIV, the virus that can lead to AIDS, and to remember those who have lost their lives to this illness.

This year's campaign focus on advancing actions to ending AIDS as a public health threat by 2030, addressing issues of stigmatisation, raising awareness about the importance of screening, testing, treatment retention, prevention and, also highlighting the National Strategic Plan on HIV, STI and TB.



Water and Sanitation Minister Lauded Dinokana Intervention Project During “Operation Bulela Metsi” Launch



Standing Left-to-Right: Senzo Mchunu - Water and Sanitation Minister, Department of Water and Sanitation North West Provincial Head - Mr. Chadwick Lobakeng, Magalies Water Chief Operations Officer - Mr. Ofentse Nthutang and Acting General Manager - Projects and Engineering Services - Mr. Sibongiseni Mbadamana

As a culmination of a series of numerous intergovernmental engagements among various spheres of governments (national, provincial and local) after a number of service delivery protests in early 2023, Minister of Water and Sanitation Senzo Mchunu, undertook a sod-turning ceremony of the Operation Bulela Metsi project unveiled earlier in 2023.

The Minister was accompanied by Magalies Water's Board led by Chairperson Dr. Keneilwe Sebegu, with members of the Board and the Chief Executive, Mr. Sandile Mkhize, accompanied by his executive committee. Present also was District and Local Municipality Executive Mayors Cllrs Khumalo Molefe and Dina Pitso as well as members of the Royal House of Bahurutshe Ba ga Moiloa.

The visit comprised of site visits to the 1.2 kilometre pipeline which is being laid across Dinokana project areas, the Dinokana “eye” which is a source of spring water for consumption by the local community. The main aim of the project is to address concerns raised by members of the community in Dinokana pertaining to water challenges such as:

- Water leaks as a result of illegal connections and encroachments

During the various phases of the project Magalies Water will complete the following:

- The refurbishment and upgrade of the high lift pump from 2Ml/day to 4 Ml/day
- Reticulation and standpipe at 200m radial distance within village boundary
- Upgrading pumpstation and pumping line to allow the reservoir to be fed by pumpstation
- Refurbishment of boreholes and additional drilling and equipping of boreholes

Ultimately the project will provide 35 000 residents with 200m standpipe within the Ramotshere Moiloa Local Municipality.



Magalies Water's appointed main contractor has dug trenches, where a new pipeline running through Dinonaka Village will be installed, to avail water to high-lying areas, which have been struggling to access piped water



The Minister of Water and Sanitation, Senzo Mchunu said that ‘Operation Bulela Metsi’, programme set up by his Ministry, North West Provincial and Local Government intends to meet its obligations to the people of Dinokana and ultimately the whole province. The Minister said this during a symbolic Sod-turning of the R106 million Dinokana Water Supply Intervention Project which is implemented by Magalies Water.

Minister Mchunu said through the intergovernmental structures set in the province and the constitutional mandate of each institution, the programme will ensure that every household has access to water, and through a standpipe, and that people needed to be patient as the projects are being implemented in phases.

While addressing a public engagement session, held at Dinokana Stadium, he added, “We are happy that there is progress and that ultimately, water will reach everyone who needs to benefit from the project. This is one of the 27 projects under Operation Bulela Metsi. We are now here to point to the work that is currently being carried out here. Refurbishing the pump station is critical so that all the pumps are working optimally in order to pump the required quantities and be able to meet the demand of these communities in the four wards.”



Sitting left-to-right: Board Chairperson - Dr. Lydia Sebege, Deputy Chairperson - Ms. Malebo Matolong and Finance Committee Chairperson - Ms. Priscila Mashaba

Despite long-standing water supply challenges the community has been experiencing, the Minister assured the community that a joint technical task team, which is monitored by his department in the province, will ensure that a plan comprising short-to-medium term solutions is put together, in response to the many challenges which the community have experienced, while the implementation of the intervention project continues, which will address long-term based solutions to the current challenges.



Sitting left-to-right: Acting Kgosi of Bahurutshe ba ga Moiloa - Mosiameemang Moiloa, Water and Sanitation Minister - Senzo Mchunu and Ngaka Modiri Molema District Executive Mayor - Cllr. Khumalo Molefe pictured during a briefing session with the traditional leadership ahead of the community engagement session



BLUE DROP

DID YOU KNOW?

The Blue Drop report is a comprehensive assessment of the state of all 958 Water Supply Systems (WSS) in each of the 144 Water Services Authorities (WSA) in the country.

water & sanitation
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2030
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SOUTH AFRICA IS A WATER SCARCE COUNTRY



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Captains of Industry Event Held in Mahikeng, As Magalies Water Ups Ante in New Service Area

Magalies Water identified a need for an aggressive stakeholder engagement programme, which its main aim is to develop meaningful relations with all of its customer base. The Captains of Industry event was therefore identified as the best vehicle to communicate the organisation's road map and performance.

The event brought together key stakeholders within Magalies Water's area of operation. These include Mayors, Municipal Managers, Technical and Infrastructure Departmental Heads and Members of Mayoral Committees, responsible for this function across municipal councils. The purpose is not only to further Magalies Water's expansion efforts in the industry, but to ensure that quality potable bulk water is continually supplied to communities.

The event provided stakeholders with an opportunity to get better insight into Magalies Water's area of operation as well as their role within the bulk water supply value chain including the newly acquired area of supply.



Magalies Water Chief Executive Mr. Sandile Mkhize presented a detailed report on the previous and current performance of the water utility

The Chief Executive said while the organisation had been able to manage a healthy balance-sheet, the disestablishment of Sedibeng Water, which resulted into its operation in Ngaka Modiri Molema and Dr Ruth Segomotsi Mompati, incorporated into Magalies Water brought about an unprecedented debt book value, arising from the liabilities which were transferred to Magalies Water.

As at September 2023, all of the North West municipalities were owing Magalies Water, together with those being service exclusively by the water board in Limpopo and Gauteng, an overall debt, standing beyond 1 billion rand. Steps are being taken in order to ensure that municipalities pay and comply to the agreements of the payment plans, in order to contain the ballooning debt for services rendered.



Capital Investment & Stakeholder Engagement Committee Chairperson - Mr Itumeleng Mosala, welcomed guests and provided a high-level summation of the Committee's mandate

NUMBERS YOU SHOULD KNOW
What you can do with 50 litres of water per day

					
2 Litres for drinking water	2 Litres for cooking	2 Litres for daily hygiene	15 Litres for a two minute shower	17 Litres for dishes and laundry	12 Litres for two toilet flushes (less with 6 litres or smaller capacity cisterns)

Source: UNICEF - Overview of World Water

Please use water sparingly



In Pictures: Captains of Industry



Magalies Water's Engineering and Scientific Services Departments Attend 86th IMESA Conference

Magalies Water took part in the 86th edition of IMESA conference held in the Eastern Cape. The Institute of Municipal Engineering of Southern Africa (IMESA) hosted a three-day conference & exhibition from 25 -27 October 2023 in Gqeberha. Delegates from in and around South Africa gathered to exchange knowledge and information on the latest developments and challenges within the engineering sector.

The event offered Magalies Water, other water and sanitation companies and engineering companies the opportunity to learn more about the current industry trends pertaining to infrastructure and showcase projects which demonstrate the best of civil engineering as a science and how engineering enhances the lives of the local communities. The first day of Conference went off well with presentations delivered throughout, and questions and answers sessions held thereafter for deliberations. This also included a panel discussion on the topic "South African Resilience: Fostering Sustainable Solutions for an Uncertain Future". The Panel Members included National Treasury, Gift of the Givers, CESA, MISA and Nelson Mandela Bay Metro.



World-Renowned Non-governmental Organisation Gift of the Givers, were invited and participated in key discussion, given their track record of relief efforts in parts of South Africa, where natural disasters and service delivery has been a challenge



Acting General Manager: Projects & Engineering - Mr Sibongiseni Mbadamana (Centre) explains to Conference Delegates in more detail about Magalies Water and its Operations

One of the major challenges faced by South Africa is the lack of infrastructure to provide safe drinking water and sanitation facilities. In many rural areas, people still rely on rivers and streams for their water supply, which is often contaminated and leads to the spread of waterborne diseases.

Added to these recent developments in the local government sector, escalating debt from poor revenue collection measures, has resulted in strained relationships between municipal councils and bulk services providers such as Eskom and water boards, and further compounded the efficiency with which service delivery should be realised. The conference sought to create a platform where all stakeholders can honestly engage and develop a sustainable methodology which will ensure that the service delivery ecosystem continues with little disruptions.





Ms. Phindile Mahlangu from Scientific Services and Mr. Sandile Ngcobo from Water Services formed part of the Magalies Water Delegation at the Conference

The three-day conference was the perfect scene-setter for Magalies Water as it is currently implementing a number of bulk infrastructure projects in the North West province, including in the newly acquired service area in Mahikeng, Setlagole and Dinokana which includes a mix of infrastructure projects, such as expansion of Mmabatho Water Treatment Plant, construction of a new reservoir in Setlagole and an upgrade to the existing bulk water supply to areas o Dinokana in Ramotshere Moiloa Local Municipality.

In a due-diligence report completed by Magalies Water prior to the finalization of the incorporation of the new service areas, the report painted a bleak picture of non-existent bulk infrastructure networks, in addition to poor maintenance records. Magalies Water has moved with the necessary speed to complete the projects in order to improve access to potable water to various communities.

Magalies Water has made considerable strides to change the dynamics of the water sector in the North West province. Arising from the constant engagements with the North West Provincial Government (NWPG) plans are afoot to develop a comprehensive and well-representative Water and Sanitation Bulk Master Plan, which will address the current challenges in the long-term across the province's four districts.

Dinokana Water Supply Intervention Project Fast Facts:

Dinokana Water Supply Intervention Project

The project is being implemented in phases:

- Phase 1:** Bulk pipeline distribution construction including reservoir and refurbishment of existing transmission lines.
- Phase 2:** Refurbishment of boreholes, and additional drilling and equipping of boreholes.
- Phase 3:** Reticulation and standpipe at 200m radial distance within the village boundary.
- Phase 4:** Upgrading a pumpstation and pumping line to allow both reservoirs to be fed by pumpstation.

Dinokana Water Supply Intervention Project

DID YOU KNOW?

The Dinokana Water Supply Intervention Project is geared towards enhancing access to consistent and reliable water supply in the Ramotshere Moiloa Local Municipality, North West. The project is being implemented by Magalies Water.

Dinokana Water Supply Intervention Project

The Dinokana Water Supply Intervention Project will provide an additional 35 000 residents with 200m radial standpipe within the Ramotshere Moiloa Local Municipality, North West.

Expected completion date: September 2024

Beneficiaries: Ramotshere Moiloa Local Municipality (Dinokana Village Wards 9, 10, 11, 12)

Hartbeespoort Dam Marks 100 Years of Existence

The Department of Water and Sanitation Minister, Senzo Mchunu, led a centenary celebration of the Hartbeespoort Dam in November 2023. This is as the Hartbeespoort Dam marked its 100 years of existence in September. The centenary celebrations intended to increase the awareness of integrated water resource management and water quality as well as enhance relations between government, private sector, and the community towards ensuring effective integrated water resource management in and around the dam. The celebrations were held in partnership with Magalies Water, as well as the provincial government and several other organisations such as the North West Parks and Tourism Board, South African Resource Heritage Agency as well as Magalies-Biosphere, and Madibeng Local Municipality.



Deputy Minister David Mahlobo (Left) and Minister Senzo Mchunu (Right) unveil the centenary plaque at the Hartbeespoort Dam wall

Minister, Senzo Mchunu, has assured that the department, along with Magalies Water, is working tirelessly to ensure the efficient rehabilitation of the Hartbeespoort Dam, which is affected by hyacinth and algae, thus negatively impacting the water quality of the dam.

Minister Mchunu spoke during the century celebration of the dam at the Oberon Eagle Waters Resort, where he led a community engagements session along with senior officials from Magalies Water and Madibeng Local Municipality, providing an update on the work being carried out to clear the hyacinth from the dam.

“We are aware of the hyacinth at the dam, and are very concerned. It is for this reason that we have appointed our entity in North West, Magalies Water, for a period of three years to develop and implement a programme that will deal with the invasive plant and the algae infesting the dam,” said minister Mchunu.

Magalies Water has since developed a Bioremediation Plan, comprising interventions which include the profiling and fingerprinting of problematic contaminants in the dam, removal of floating plants and debris from the dam to enhance its aesthetic value, and allow for biogeochemical processes, as well as the implementation of remediation technology to restore the dam’s ecological services.

While addressing hundreds of people who joined the Department and partners to commemorate the centenary celebrations, Minister Mchunu emphasised his commitment to overseeing the effective implementation of the Bioremediation Plan.



Men Meet Over Wellness Issues During November

November has over time, been globally recognized and referred to as Movember. It is the month where men are encouraged to grow their beards and moustaches to raise awareness of men's physical and mental health issues. In support of the campaign, Magalies Water held its annual Men's Conference in Rustenburg, which for the first time since its amalgamation, included men from the former Sedibeng Water.

The meeting which was a joint collaboration between Communications & Stakeholder Relations and Corporate Services Divisions, aims to create a safe space for male employees of the organisation to freely engage on their personal challenges which may affect their performance while in the course of their duties.



Acting General Manager: Corporate Services - Mr. Toto Molobye welcomes all the male employees and provides introductory remarks on the importance of this gathering

A health and wellness practitioner was invited to the event, in order to talk to the men about some of the critical issues affecting working men, including:

- Stress and coping mechanisms
- Healthy living and wellness
- Mental Health Awareness
- Medical conditions arising out of poor health choices
- Effects and impact of substance abuse
- Utilization of employee wellness programs
- Regular medical testing and check-ups



Capital Investment & Stakeholder Engagement Committee Chairperson - Mr Itumeleng Mosala

Board Member and Chairperson of Capital Investment & Stakeholder Engagement Committee Mr. Itumeleng Mosala, applauded management, for taking a conscious decision of prioritizing health including mental awareness initiatives with the male workforce. He continued “we appreciate the leadership of the Chief Executive, to ensure that men are also not left behind, as it well-known that there are countless programs to designed to assist female employees” he remarked.

Meanwhile, company CEO Mr. Sandile Mkhize said Magalies Water as responsible employer, was not going to sit on its laurels, while it could create a platform outside the confines of work for men to talk about their challenges. He remarked “we are aware that your productivity, and performance is directly linked to your mental state. As such, you are likely not to become productive when you are experiencing personal challenges, today we are here to allow to ventilate” he explained.



Magalies Water Chief Executive - Mr Sandile Mkhize

Board Undertakes Section 30 Projects Oversight

Magalies Water Board led by its chairperson Dr. Lydia Sebege, deputy chairperson Ms. Yvonne Matolong, chairperson of various board committees; Mr. Itumeleng Mosala – Capital Investment and Stakeholder Engagement Committee and Ms. Priscilla Mashaba – Finance, together with the organisation’s EXCO where in Ngaka Modiri Molema District to visit some of the section 30 projects (operation and maintenance) which have been handed over to Magalies Water to operate on behalf of the district municipality.



Left-to-Right: Chairperson Capital Investment & Stakeholder Engagement Committee - Mr. Itumeleng Mosala, Project Manager - Ms. Phephelaphi Magoro and Board Member - Mr. Wiseman Mkhize

The two-day visit started in Ratlou Local Municipality in Setlagole village. Ratlou Bulk Water Supply Scheme Phase 1 A, being the priority area of Setlagole as it is termed as “Setlagole Bulk Water Supply”, is a rural scheme that is meant to augment the water supply to the area of Setlagole within the Ratlou Local Municipality. This project forms part of the Ratlou Water Master Plan, where projects were identified to alleviate the water challenges that the municipality was facing, due to budget constraints the plan will be implemented in phases.



Left-to-Right: Finance Committee Chairperson - Ms. Nomsa Mashaba, Corporate Services General Manager - Teleni Ntabeni, Board Chairperson - Dr. Lydia Sebege

The oversight visit continued to Rooigrond outside Mahikeng, to the Rooigrond Waste Water Treatment Plant, where there has been a construction of a 1.5 Ml/day Moving Bed Biofilm Reactor (MBBR) Waste Water Treatment Plant, which is designed to service 1500 households. Additional work in the area, will include augmenting the water supply by equipping boreholes with the installation of the associated pipework and the erection of a steel tank for the community of Rooigrond under Mahikeng Local Municipality as part of addressing existing water supply challenges in the area.



Mahikeng Plant Operators, detail operations and challenges in the area to the board

The second day of the board oversight visit was in Ramotshere Moiloa Local Municipality at Motswedi Water Treatment Plant. The facility belongs to Ngaka Modiri Molema District Municipality (NMMDM), and Magalies Water performs operations and maintenance of the facility. Currently the rural scheme (borehole systems) have been taken over by the NMMDM including maintenance, while the water utility is responsible solely for the functions associated with the treatment plant, and bulk network.

Magalies Water Interacts with Global Water Sector Players in Netherlands

Magalies Water made in-roads in the global water sector space, during last year's edition of the Amsterdam International Water Week, in Netherlands. The all-women delegation led by Board Chairperson of Magalies Water, Dr. Keneilwe Sebege were in Europe to interact and engage international sector players on technology, engineering tactics, as well as best practices in the water sector which can help North West's only water board. This in its response to water and sanitation services challenges facing areas where bulk infrastructure limitations are prevalent. With over 800+ exhibitors and 20,000+ water experts the conference underlines its position as the world's leading platform for process, drinking and wastewater.



Left-to-Right: General Manager – Communications and Stakeholder Relations Ms. Kelebogile Mogamisi and General Manager – Water Services Dr. Vhahangwele Akinwekomi and Board Chairperson - Dr. Lydia Sebege

Some of the focus areas included – Engineering (Building, Contracting, Design, Finance), Process Control & Automation (Purification Plants, Research and Consultancy, Technical parts for installation, Water Supply and Water Management, Water Treatment), Waste Water Treatment (Purification methods, Purification Plants, Purification/cleaning, Research and Consultancy, Separators, Sewage Sludge, Technical parts for installation, Water Supply and Water Management).



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Board Meets Kgetlengrivier Local Municipality

In a concerted effort to strengthen relations and the financial capability of the organisation to render its services unhindered, Magalies Water Board and its senior management, met with the leadership of Kgetlengrivier Local Municipality (KRLM) at King's Gate Hotel, Rustenburg.

The purpose of the meeting was to discuss the working relations between the two parties, to iron out challenges that may impact the future sustainability of both the municipality and Magalies Water, as well as to remind both parties of their contractual obligations in the supply of clean drinking water to the community of Kgetlengrivier. Over a number of years, a number of service delivery challenges, key to which was the water and sanitation services to the community, were repeatedly showcased on national media, until former Minister Lindiwe Sisulu issued a directive for Magalies Water to intervene in the ongoing service delivery woes within Kgetlengrivier.



Right: Magalies Water Chief Financial Officer - Ms. Matshidiso Tabane, presents the financial situation caused by failure of payments by KRLM at the meeting

In leading the discussions, Magalies Water Board Chairperson Dr. Keneilwe Lydia Sebege reminded the municipality of the exceptional job being done by the water utility in KRLM. Magalies Water was appointed to take over the operation and maintenance of Waste Water and Water Treatment Works in the municipality in 2021. Dr Sebege, however raised concern that, despite the work being done by Magalies Water. The Municipality is not playing its part in meeting its obligation to pay for the services rendered.



Board Member - Mr. Wiseman Mkhize studies the meeting material, relating to the unserviced account by KRLM

She continued “Magalies Water has not been paid since 2021. I am afraid that, without the municipality’s cooperation, we are going to fail the people of Kgetlengrivier,” said Dr Sebege.

Another board member, Dr Mosidi Makgae, advised the municipality to at least make part payment to avoid the growth of their debt to the water utility. It was agreed as a way forward, that the municipality will meet with the provincial department of Cooperative Governance, Human Settlements and Traditional Affairs to find a workable solution, in order to ensure that the debt is serviced and service delivery to communities is not compromised, given historical challenges, which have plagued the municipality in respect of sustainable water supply.



KRLM officials scrutinize the information which was prepared and presented by Magalies Water as it relates to the outstanding debt

Environmental Health Visit by Student Nurses at Mmabatho Water Treatment Plant

Fourty (40) students from the Mahikeng Campus of the North West College of Nursing, accompanied by their lecturers visited Mmabatho Water Treatment Plant in November 2023. The objective of the visit, as explained by Mr. Peter Maloma, who is a lecturer at the college, was to observe the water purification process. On the group accompanied by their lecturers, were welcomed at the plant by a team led by the Ms. Pfumelane Mabunda, the Acting Operations Superintendent together with Ms. Leah Manamela, who is the Plant Supervisor. Ms. Oratile Ikaneng, a Marketing & Branding Officer responsible for Area: Far and South West explained the tour process to the students before they could embark on the tour.



Mmabatho Nursing College Students at Mmabatho Water Treatment Plant

From there on, the students were led on a tour that explained the process of water treatment from the point of abstraction to the tap. One of the students, Refentse Modisakeng, expressed her gratitude for the tour and how it opened her eyes to the reality and the vigorous steps involved in the water treatment process, which she was never aware of. Water quality issues had previously dominated news media, where many communiity members were said to be fearful of using tap water, which they had suspected not to be suitable for human consumption.



Ms. Oratile Ikaneng - Marketing and Branding Officer explains to the group some of the key objectives of the Department in respect of the broader Magalies Water mandate



Process Controller on Site

Stakeholder Engagement Working Group Meets Over Magalies Water's Remediation Plan

In an effort to ensure that the Hartbeespoort Dam remediation plan, is executed as expected and meets the envisaged outcomes, Magalies Water has been conducting stakeholder engagement sessions with the affected and interested parties. This includes association of home-owners, business sector, community based organisations, Madibeng Local Municipality, water user associations and the Department of Water and Sanitation.

Led by Stakeholder & Business Development Department, with collaboration from Scientific Services, these engagements intend to appraise the stakeholders on an ongoing basis about the work which is carried out in the dam and the rest of the catchment area.



Some of the stakeholders who attended the meeting, representing various affected and interested parties

Previous meetings have been able to resolve local economic development opportunities and beneficiation, address supply chain management processes and the role of public and private sector research institutions who have come on board, in providing lasting scientific solutions to the growth of the hyacinth as well as high levels of pollution occurring upstream and recommending action against perpetrators. The business sector, has been the hardest hit, as its clientele relies on a clean and well managed dam.



Far Left: Stakeholder & Business Development Manager - Mr Phatela Lebogo who is also the convener of the SEWG

The stakeholders have commenced in earnest about the formal engagement of a forum for stakeholders which also includes the appointed service provider - Hya Matla Organics. The forum is expected to conclude discussions on its working framework which will include terms of reference for the group. The meetings so far have been able to give all parties progress reports on the mechanical removal of the invasive plant - hyacinth as well as the non-mechanical methodologies Magalies Water will be implementing in due course to reduce the level of contamination in the dam.



Remediation Plan Project Leader - Professor Vhahangwele Masindi provides a scientific report of the work which has been done and success recorded to date

Human Resource Matters

Magalies Water is pleased to welcome new members to the organisation and wish them well, as they journey with South Africa's leading bulk water and sanitation services provider. These appointments were effected in October (Payroll Manager), November (Legal Officer) and December (General Manager: Corporate Services).



GM: Corporate Services

Ms Ntabeni is an accomplished and experienced general manager in public service with a wealth of knowledge and capabilities within corporate services, human resources management, and overall departmental operational space. She is skilled at partnering with senior management and key stakeholders in order to manage operational requirements and build top-performing teams to achieve departmental objectives. Prior to joining Magalies Water, she was employed as an Acting Director: Corporate Services for Brand SA and was a board member for a number of institutions including the Architecture Review Board and Health and Welfare Sector Education and Training Authority. She holds a Masters in Public Administration amongst others.

Payroll Manager:

Ms Mashimbye holds, amongst others, Masters of Business Leadership specialising in Strategic Management and Leadership. Her area of expertise includes, but is not limited to employee/Labour relations, training and development, performance management, payroll, expenditure, revenue and debt management. Prior to joining Magalies Water she worked at Medi Clinic in various roles including, Financial Clerk, HR Practitioner: Business Enablement, and as Acting Human Resources Business Partner (HR Manager).



Legal Officer

Ms Tjia is an admitted attorney of the High Court of South Africa with experience in labour law and civil law practice, who is a dedicated and self-driven professional. Prior to joining Magalies Water, she was in the employ of Gold Fields South Deep as an Employee Relations Supervisor. She has experience in risk management and compliance, drafting of policies, legal opinions and agreements amongst others.



Meet the Content Management Team



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Areas: East, West, Far West & South West

Vision

*To Be The Leading Provider of Quality Water
Services in South Africa*