

# WATERWORX

*The official newsletter of Magalies Water*



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## EDITOR'S NOTE

*I cannot think of any representation of beauty than  
someone who is unafraid to be herself*  
- Emma Stone

We have officially concluded quarter one of the 2021/22 financial year. Based on the organisational performance of the previous financial year we can only draw inspiration from our previous success and ensure that our combined efforts, make Magalies Water to grow on an upwards trajectory.

Quarter one is critical as it sets in motion all of the plans which have been identified in the strategic documents, which will ensure that among other achievements, we grow our existing bulk customer database, and cement our position in the water sector as a leading provider of quality bulk water while we remain a financial stable entity.

It is in this quarter where we celebrate and acknowledge the role of women in our organisation in line with the annual celebration of Women's month. Magalies Water, continues to benefit from the skills, talents and dedication of our female colleagues who have proved themselves to be able to deliver just like their male counterparts.

We will continue to celebrate you and acknowledge the role which you play, in Magalies Water, a well rounded organisation where women have a place to contribute meaningfully.

## Water and Sanitation Ministry Notes Progress on Kgetlengrivier LM Intervention



The Ministry of Water and Sanitation is satisfied with the intervention which has been in place since December 2020 at the Kgetlengrivier Local Municipality. During a three-day tour at the municipality, the former MEC for Cooperative Governance, Human Settlements and Traditional Affairs - Mmoloki Cwaile and his officials and representatives from the Ministry engaged the appointed implementing agent - Magalies Water on the progress to date at the Koster waste water treatment plant and water plants respectively. The municipality had been in the news over its legal tussle with the rate-payers association over service delivery challenges, in respect of basic services. This was revealed during an oversight visit by officials from the ministry in late July 2021.

Magalies Water has been appointment for a period of three years by Kgetlengrivier Local Municipality to manage and operate all treatment works within the municipality's jurisdiction. Further to that Magalies Water is responsible for operation and maintenance of both plants and monitoring water quality on a weekly basis to ensure that it meets the acceptable industry standards (SANS 241). Magalies Water has a SANAS 17025 accredited laboratory which ensures that all the dispensed bulk water is clean at all material times. The water entity during its contracted period will also be involved in the improvement of water and sanitation provision within the jurisdiction of the municipality while building technical capacity.

In the result, the Municipality should be in position to operate and manage the water and sanitation plants beyond the three-year period, during which Magalies Water had been appointed to operate the plants on behalf of the Municipality.

A site visit was conducted at the plant whereby former North West MEC for Cooperative Governance, Human Settlements and Traditional Affairs Mmoloki Cwaile, accompanied by Magalies Water Chief Executive Mr. Sandile Mkhize and Kgetlengrivier Local Municipality Mayor Councillor Amos Selaledi. While the MEC was impressed with the work which has been done to date he said his interest is for residents to receive services as “provision of water, is a constitutional imperative, as such our interest is to ensure that residents of Kgetleng have universal access to water and we appreciate the good work which Magalies Water has been doing until now” MEC Cwaile remarked.



**Magalies Water Project Engineer Mduduzi Mthembu during an interview at the Koster Waste Water Treatment Plant**

Mkhize was quick to point out, to the progress his organization has registered since their appointment by ensuring that both plants are well maintained and operated in accordance with the industry set standards. Magalies Water's first port of call was to attend to the water quality concern which was at the heart of the legal battle between the municipality and the ratepayer's association. To date water supply in the municipality has stabilized and both plants are operating at full capacity in meeting the resident's demands.



**Former MEC for Cooperative Governance Human Settlements and Traditional Affairs - Mmoloki Cwaile during an interview at the Koster Waste Water Treatment Plant during the Ministry's visit to Kgetlengrivier Local Municipality**

On an on-going basis Magalies Water continues to have regular engagement sessions with the leadership of Kgetlengrivier Local Municipality to provide report and advise on best practices in ensuring that through capacity building the municipality is aware of industry trends and standards which to date has ensured that water security in the area is a reality. Magalies Water's role is to ensure that over the medium-to-long term period the water and sanitation services of the municipality are significantly improved in line with the industry trends and standards. Meanwhile the Executive Mayor of Kgetlengrivier Local Municipality Councillor Amos Seleledi said the municipality is pleased with the results that the intervention from the ministry of Water and Sanitation has yielded for the residents of Koster, he continued "it is a known fact that our municipality has been in the media for unfortunate reasons over service delivery, and consequently the matter had to be taken to the courts, to act as the final arbiter.



**Kgetlengrivier Local Municipality Executive Mayor - (Left) Councillor Amos Seleledi and Magalies Water Chief Executive Mr. Sandile Psychology Mkhize (right) engaging on the sidelines of an inspection at the Koster Waster Water Treatment Plant**

## MW Continues with Media Engagement on Annual Report Performance and State of Bulk Water Services to Municipalities

Magalies Water continues to engage communities within its area of operation, about the developments within the organization. Following the remarkable performance by MW on achieving 93 % of its strategic objectives, during the previous financial year - 2019/20 the Rustenburg based institution has been participating in various radio shows to report back on some of its successes. The water utility came out top with a clean audit and was congratulated by the former Minister of Water and Sanitation Lindiwe Sisulu.



**Mr. David Magae - Magalies Water Media Specialist**

In a released media statement, Interim Board Chairperson Ms. Pinky Mokoto reiterated that while they welcomed the congratulatory remarks by the committee, the entity was working hard to normalize clean audit outcomes. Mokoto said these were the results of the cooperation between the Executive and Board, in the interest of serving the public. She added "our mission is to avoid irregular and fruitless expenditure and ensuring that customers are provided with acceptable standards of water quality, through effective, efficient service delivery "we are clear on doing things right the first time, from the Board level until the lowest level of responsibility within MW. Our business units are more synchronized and as such collaborate very well to achieve the organizational goals" Mokoto emphasized.

During various radio interviews on Star FM, Mafikeng and Radio Mafisa Media Specialist - David Magae said feedback received from the Parliament's portfolio committee on Human Settlements, Water and Sanitation and message of congratulations from former Minister Sisulu would be used for further encouragement by both the board and management in improving the institutional performance in the upcoming financial years. "It is not every day that State Owned Entities (SOE's) make news headlines for the right reasons, given the current economic climate and prevailing socio-economic challenges. Given our constitutional mandate we have no reason to be complacent but to ensure that communities through municipalities which receives bulk water services from us, are not inconvenienced in accessing this important natural resource" Magae commented.



**Magalies Water Interim Board Chairperson Ms. Pinky Mokoto**

Responding to the on-going water challenges in parts of Greater Boitekong where communities had not been supplied with water for days, from the Boospoort Water Treatment Works Magae said the existing relationship with municipalities is governed by the Water Services Act no. 108 of 1997 "the arrangement is that municipalities will receive water up to what is termed "point of sale" where a bulk water meter is located. Beyond the bulk meter, to the reservoirs and within the municipality's water reticulation, it is the responsibility of the respective municipality to ensure that on their side, there are no water losses and that the water which communities will receive is clean" Magae commented.

## Magalies Water Honours Its Female Staff

The Marketing and Communications department, within the Stakeholder and Customer Services Division, organised a session targeted at all women employees of Magalies Water. Due to the on-going Covid-19 regulations, the session was held virtually, with all women employees from MW's plants and other sites of operation attending, also in attendance were women executives and board members. The event's theme was "My superpower is: I am woman with focus on self mastery.

Board Member and Chairperson of the Capital Investment & Stakeholder Engagement Committee Dr. Lydia Sebege opened the session, while reflecting on the role of women taking ownership of their social and professional lives. Dr. Sebege said, it was critical that given the stubborn social pandemic that Gender-Based Violence has become, women could not afford to sit on their laurels and not take a stand, to protect themselves against this scourge.



**Dr. Lydia Sebege - Board Member and Chairperson of the Capital Investment and Stakeholder Engagement Committee**

The main speaker who is certified life coach Lebogang Modisane said, there was no greater investment that women can ever make for themselves than to take stock of the psychological and emotional well-being. Modisane said, it is natural for women to feel the professional and social strains, as they have careers, families to take care of, while they also need to ensure that they are well, given the demands that many working women are faced with today.



**Head Office Female Staff with Coach Lebo Modisane**

Board Member Boitumelo Mokgatle said, while the event was a necessary engagement, it is the continuing incidents of GBV which have grappled the nations, which reverses the gains made by government to address the challenges which women continue to face. She commented "it would have been a great event if as a country, we would be talking about reduced statistics of GBV, however women continue to live in fear and can be considered endangered species" she emphasized.



## Board Participates in Crisis Management and Media Training Workshop

The Communications and Marketing department, within the Stakeholder and Customer Services Division hosted a virtual workshop for the interim board of the water utility. This move intended to appraise the board of the current media landscape in the country, while providing an insight into the support role of the Board and Management in achieving communication objectives for the organization.

The workshop, which also put into sharp focus, critical process of crises communication and reputation management was facilitated by one of the industry leading PR and Communications consulting firms Magna Carta. Despite the challenges, which have been brought by the advent of the novel coronavirus, the day-long session was attended by all members of the interim board as well as members of the Magalies Water executive committee. Magalies Water as a state-owned entity, with a rich history and a solid professional track record requires a clear-cut approach to reputation management, crises communication management as well as media relations. Given the strategic imperatives which are centered on the Water Services Act No. 108 of 1997 it becomes critical that all at material times, communities understand the value chain of bulk water supply, as well as the respective roles played by the different stakeholders in the water eco-system.

General Manager for Stakeholder and Customer Services Ms. Kelebogile Mogamisi, said the objective of the session, which was facilitated by industry experts on corporate communications and public relations was to afford the interim board an opportunity to understand the dynamics which affect the reputation of Magalies Water and the necessary steps required to protect the MW brand.



**Moliehi Molekoa - Facilitator of the Crisis Management and Media Training Workshop who is also the Managing Director at Magna Carta Reputation Management Consultants**

Moliehi Molekoa Managing Director from Magna Carta said the highly technological advances that have been unfolding in the last few years compel organizations to relook their communication methodologies “while one appreciates that Magalies Water has been in existence for over half a century, future success of the organization cannot be based on the notion of business as usual, will not suffice. Generally, the entire world has become a fast-paced environment as we are global village and are all interlinked at one point or another” Molekoa said in her opening remarks.

During the session, one of the pertinent was on Magalies Water's relationship with its stakeholders, which is critical in ensuring that the reputation of the organization remains intact even during period of unprecedented crises. This follows an incident in which members of the community stormed the MW Head Offices in June, over water supply issues which mainly were on the side of the municipality. Some of the interim board members including Dr. Lydia Sebege, said the session had raised the importance of an intensified approach to ensure that the existing gaps are closed. Dr Sebege raised concerns about how some stakeholders contribute negatively to the on-going narrative about Magalies Water, especially as it relates to its responsibility and ability to service municipalities.

## Women's Month Feature - Women in Water : A Magalies Water Story of Equal Opportunity

As the country celebrates women every year during the month of August, in honor of the women who led the historic march in 1956 to hand over a petition to the apartheid over repressive laws of the land at the time and the subsequent gains women have made since the advent of South Africa's democracy.

On 9 August 1956, 20,000 women staged a march on the Union Buildings in Pretoria to protest against the proposed amendments to the Urban Areas Act as well as the pass laws, which was intended to regulate and further tighten the movement of black African women in urban areas. South Africa's apartheid history, records the rights of Black women as the most disregarded, after Indians and Coloureds with minimal to no privileges.

Sixty-Five (65) years later after that historic day, the role of women across many facets of the economy and sectors continue to evolve and many women rise to the challenge, by breaking gender stereotypes and ensuring that organization's achieve their targets through women's contribution in varying levels of responsibility and leadership.



**Process controllers in action at the control room at MW's Vaalkop Water Treatment Plant, monitoring all the stages of production.**

Mathabo Mohlala, who is a senior process controller at the water utility's Vaalkop Plant, brings in a wealth of experience into the job. Having joined Magalies Water as an intern in 2008, Mohlala boasts a degree in Water and Sanitation which she completed with the Turfloop University, which is now known as the University of Limpopo and also has a qualification in Disaster Management. Between 2008 and 2014 Mohlala worked held various positions within the water and sanitation sector, until she assumed her current role in late 2015.

Mohlala, says being an industry which is still male dominated, did not intimidate her as she has had to work closely with her male counterparts at the beginning of her work career to date coming to work here as a woman, among so many men did not worry me a lot "I believe my previous roles had prepared me to work in such an environment and I knew that I would be able to do the job to the best of my ability" Mohlala remarked.

She says, while she has the experience and educational requirements for the job she always wanted to be given the professional space to do her job, without her abilities and skills being questioned, which is something that is prone to happening when women are in leadership positions.

**Process Control Room at Magalies Water's Vaalkop Plant. This facility is utilized to monitor the operation and performance of all the four plants sourcing the raw water from the Vaalkop Dam, which undergoes numerous stages of purification before it is distributed to consumers.**



**Mathabo Mohlala - Senior Process Controller - Vaalkop Plant**

Mohlala says, being a working mother also brings its own challenges and the consistent balance between being professional and woman. She says it is encouraging to see what Magalies Water is doing to ensure that women are not given opportunities as that is what most companies are doing, but as a clear and deliberate plan to ensure that women are not left behind and are given an opportunity to serve the public.



**A male colleague working in the team led by Senior Process Controller Mathabo Mohlala monitors the system on LCD screens to track performance of the plant**

Magalies Water has made strides to make sure that younger women are also given opportunities to make a meaningful contribution, through their skills and talents in fulfilling the constitutional mandate of the organization while ensuring its growth.

This has is evident with the two younger colleagues to Mohlala who also rose through the ranks, by applying for opportunities which are fully funded by Magalies Water on an annual basis. The entity has focused strongly on skills development, through its learnership and internship programs which target mainly the youth with interest in careers linked to the water sector.

Magalies Water on an annual basis, recruits in excess of 30 young people to acquire skills and training on areas of the core business such as production and scientific services as well as other support functions such as Human Resources, Communication, Information Technology and Supply Chain Management and Records.



**View from the Vaalkop Dam, which is adjacent to the Vaalkop Water Treatment Plant**

Lesedi Seketema is an Assistant Process Controller at the Vaalkop Water Treatment plant. She says her task borders on compliance while she conducts daily due diligence to ensure that the water distributed to bulk consumers is compliant and meets the industry standards. She takes water samples for on-going analysis to ensure that water quality is not compromised during any of the meticulous production stages at the plant.

She says, in this line of work women are not given any preferential treatment due to their gender "the truth is because we are all here to contribute and add value to the work of Magalies Water, there is no time and space to be complacent. Conducting physical inspection of all process is what she is required" Seketema emphasized.

## Women's Month Feature - Women in Water : A Magalies Water Story of Equal Opportunity (continued)



**Assistant Process Controller - Ms. Lesedi Seketema**

She joined Magalies Water, following the annual recruitment which seeks to identify and develop the talent of the youth interested in the water sector. She says the continual physical inspections of the plant are critical as they are well informed of the performance of the system and where anomalies could be prevalent and that assists them to respond faster to ensure that the plant is operating at optimal level.

She was one of the successful candidates who were shortlisted and eventually awarded learnerships following an internal rigorous process and has been studying since until she was appointed to her current position, when a vacancy arose within the plant operations. She says it makes her proud to be given a chance in a male-dominated environment and it shows that Magalies Water wants to ensure that women are not left behind and that they are also able to do the work which is expected of them.



Maphuti Mphahlele who hails from Limpopo, is one of the young women Magalies Water has afforded an opportunity to play an active role in the water sector. Mphahlele joined Magalies Water back in 2016 as a Process Controller, until her recent promotion in 2020 to Senior Process Controller at the Vaalkop Water Treatment Plant.



Mphahlele says her work requires a hand-on person "part of my work is to detect any equipment failures, monitor reservoir levels, and an overall analysis of the entire plant while ensuring compliance to the stringent water quality standards" she said.

Mphahlele attributes her passion for her current role to the influence of a high school teacher. Once enrolled at the Tshwane University of Technology, she never looked back and so far she has seen growth in the industry and still hopes for more growth.

## Newly Appointed Water and Sanitation Minister Engages With Magalies Water

The leadership collective of Magalies Water led by the Interim Board Chairperson Ms. Pinky Motoko and Chief Executive Mr. Sandile Psychology Mkhize, met the newly appointed Minister of Water and Sanitation, Honourable Senzo Mchunu and his Deputies Mr. David Mahlobo and Ms. Dikeledi Magadzi, during an on-going national fact-finding mission by the ministry to assess the state of water services institutions as well as service delivery effectiveness and challenges in their respective areas of operation.

Magalies Water supplies parts of North West, Gauteng and Limpopo's Waterberg District, which comprises of Bela-Bela, Thabazimbi and Modimolle-Mookgophong local municipalities. This meeting which was held in Limpopo's provincial capital - Polokwane was attended by also the interim board deputy Chairperson Dr. Thembinkosi Twalo, Deputy Chairperson of the Capital Investment & Stakeholder Committee Ms. Tebogo Malaka, Deputy Chairperson of the Finance Committee Mr. Itumeleng Mosala and other members of the executive including the entity's Chief Financial Officer, acting Chief Operations Officer and General Manager responsible for Stakeholder and Customer Services.



**Newly Appointed Minister of Water and Sanitation Senzo Mchunu**

In his opening remarks Minister Mchunu said, it was first important to understand the status of the institution as it is being governed by an interim board, which poses serious challenges to the effective management and operation of the water utility. Interim Board Chairperson said while their role was to stabilize Magalies Water, it would suit the organization for a permanent board to be appointed "while Minister Mchunu one appreciates our appointment as a temporary measure to ensure that the institution meets the dictates of good governance, many of the critical things which will ensure that Magalies Water grows are not possible as we are an interim body ceased with the responsibility of ensuring sound governance" Ms. Mokoto reiterated.

While the water utility has an established footprint in the most southern region of the Limpopo Province, Chief Executive Mr. Sandile Psychology Mkhize said it is concerning that 53 percent of total debt owed to Magalies Water by municipalities is from the municipalities in the Waterberg District "Minister, we need to bring it to your attention that we have on continuous basis been engaging municipalities to develop mechanisms which will assist them to service their debt. As such we are unable to mobilize additional resources and funding to address the serious water challenges in the district" Mkhize emphasized.



**Interim Board Chairperson - Ms. Pinky Mokoto responding to governance related matters of Magalies Water since their appointment by former Minister of Human Settlements, Water and Sanitation**

## Newly Appointed Water and Sanitation Minister Engages With Magalies Water (continued)



**Magalies Water Chief Executive Mr. Sandile Psychology Mkhize presenting to the Ministry about MW's financial, and operational status**

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**Magalies Water Delegation comprising of Board Members and members of the Executive Committee**

While Magalies Water has an understanding of the district, the Chief Executive reported that a lot of technical assessments had been concluded which would assist the water scarce district to receive water from the North West to Limpopo. This would address the current water demand the district is experiencing with infrastructure investment through funding allocations made to the Rustenburg head quartered water board.

Mkhize said, while they have an existing bulk customer base in Limpopo, the water utility would want to expand its footprint to Lephalale, to ensure that communities have access to a reliable supply of water, which can only happen once the Minister makes a promulgation of the expanded area of service. This move will see Magalies Water being permitted to extend its supply network to the Lephalale municipality, with the envisaged future acquisition project estimated to the tune of R 152 million rand.



**Walk-about led by Magalies Water's Mr. Jimwell Leburu at the Brits Water Treatment Plant, in Madibeng Local Municipality**

The second interaction between the Magalies Water and the Ministry took place at the Brits Water Treatment Plant. This as the Minister wanted to assess the progress of the refurbishment and expansion of the plant. The newly elected premier of the North West Bushy Maape and Madibeng Local Municipality Executive Mayor Councillor Joseph Ratloi.

## Newly Appointed Water and Sanitation Minister Engages With Magalies Water (continued)



**Board Members Mr. David Morienyane and Ms. Bukeka Mhlutshana were part of the walk-about led by Magalies Water at the Brits Water Treatment Plant, in Madibeng Local Municipality**

The Madibeng Bulk Water Supply Scheme is one of the Regional Bulk Infrastructure Grant projects currently being implemented by the Magalies Water Board (MW) on behalf of Madibeng Local Municipality in the North West Province, with Department of Water and Sanitation (DWS) as funder. The short-term goal was to optimize the Brits WTP in respect of quality and quantity of water, with the ultimate objective of a thorough refurbishment phase once the works is back to basic standard or acceptable state of operation. This phase 1 was completed and phase 2, the Extension and Upgrade of the Brits WTW followed.



**Looking on: Magalies Water Chief Executive Mr. Sandile Mkhize and Acting Chief Operations Officer Mr. Ofentse Nthutang and members of the Board**

Phase 2 is under construction which will see the Brits WTP extended by approximately 20 Ml/d to meet the increasing demand and process train improved to match the poor quality of raw water coming from the Hartbeespoort Dam therefore improving the water quality. The site visit was to enable the Minister to have an actual view of the site and operations underway of the Water treatment Plant being upgraded from 60 million litres per day to 80 million litres per day.



**North West Premier Bushy Maape, GM: Stakeholder and Customer Services - Ms. Kele Mogamisi, Water and Sanitation Deputy Minister - David Mahlobo and Magalies Water's Mr. Jimwell Leburu**



**Minister and Deputy Minister listen on, while officials from the Madibeng Local Municipality feedback on operational challenges and plans to improve water quality from the plant to residents**

## First Staff Information Session of the New Financial Year

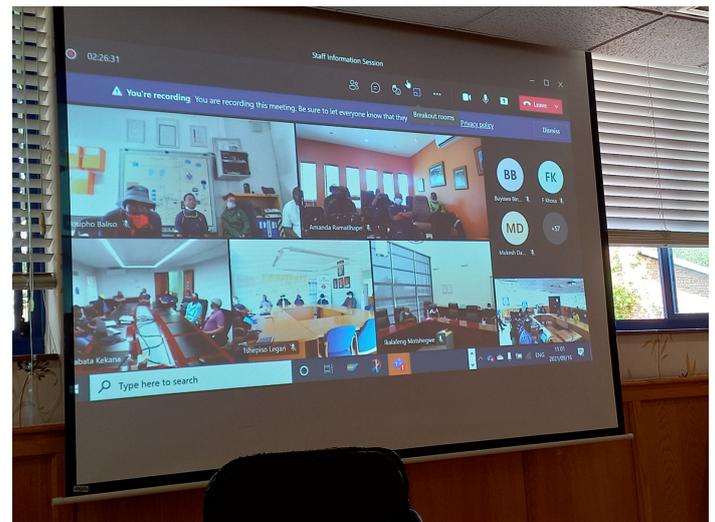
The Office of the Chief Executive held its first staff information session, for the first quarter of the 2021/22 financial year. The staff information sessions, which were previously held in each of the operational site of Magalies Water, have since been held virtually following the regulations governing the Covid-19. The session is primarily a feedback and engagement platform between the leadership of the organization and its work-force on numerous operational and governance related matters.



**Taking Stock : Magalies Water C.E Mr. Sandile Psychology Mkhize at MW's Head Office leads first Staff Information Session of the 2021/22 financial year**

The Office of the Chief Executive held its first staff information session, for the first quarter of the 2021/22 financial year. The staff information sessions, which were previously held in each of the operational site of Magalies Water, have since been held virtually following the regulations governing the Covid-19. The session is primarily a feedback and engagement platform between the leadership of the organization and its work-force on numerous operational and governance related matters.

Employees were given feedback on some of the issues which the organisation's leadership has been ceased, including the two-legged engagement with the newly appointed Minister of Water and Sanitation Senzo Mchunu and how the organization continues to assist municipalities such as Kgetlengrivier and Moretele. Employees were also updated of other critical developments, including the grading process which may elevate Magalies Water, to the status of the third biggest water board in the country, which comes with numerous benefits to the work-force.



**Projected Screen, displaying all of the Magalies Water's operational site, which connected to the virtual engagement hosted by the entity's Chief Executive**

Mkhize said, the water utility continues to show great strides and that has been evident with the audit outcomes and the incremental organisational performance which has been consistently above 90 percent "I wish to take this opportunity to thank each and everyone of you, without whom most of the achievement Magalies Water has recorded would have not been possible" Mkhize remarked.



**Some of the Magalies Water employees at Head Office, listening attentively to the presentation by the Chief Executive**

# MW's Stakeholder - Glencore Hands Project to Community

Glencore Rhovan mine handed over four CSI projects to their local communities situated around the Bethanie area. The handover was held at the Berseba Sports Field which forms part of the four projects and was attended by Glencore executives, DMRE officials, the Bakwena Ba Mogopa Traditional Council, members from the local municipality and community leaders.

The projects are as follows: The Bakwena Ba Mogopa Local Business Incubation Business Hub which allows local budding entrepreneurs business training and gives them access to computers and free WI-FI as and when they require it. The facility is located in the Bethanie area and is built to the value of just over R3.3 million; The Dimapo Primary School classrooms were built after the school reached out to the mine with their difficulties around accommodating students who had to be educated in the administration room due to a shortage of classrooms.

Rhovan assisted the school by building two large classrooms with storage facilities which was all valued at just over R900 000; The Modikiwe, Primary School Ablution facility which is located in Modikiwe was financed by Rhovan Mine to improve hygiene at the school after noting the condition of the previous ablution facilities which were not up to standard. The mine is one of the key stakeholders, having appointed Magalies Water as the Implementing Agent for the upgrade of the Kortbegrip bulk water system. Magalies Water was represented by its Chief Executive Mr. Sandile Psychology Mkhize as well as Chief Financial Officer Ms. Matshidiso Tabane.



## Human Resource Matters

The organization continues to make strides in strengthening its work-force by attracting talented and experienced individuals in achieving the organizational objectives. Numerous appointments have been made across the various divisions as follows:



**Ms SP Ngobese – Governance Monitoring and Compliance Specialist Head Office**



**Ms. Kgabo Mafokoane – ICT Application Support Specialist**



**Tshwarontle Galeng - Internal Auditor Head Office**



**Mr. Sam Makhura Procurement Manager**

### Learnerships

Magalies Water has two Learnership programmes both external, Fifteen (15) candidates are pursuing a Higher Certificate Water Treatment NQF Level 4 and twelve (12) are on a Water Treatment and Process Control NQF level 2.



# Vision

*To Be The Leading Provider of Quality Water Services in South Africa*

**Contact Details**

Customer Care Line: 0860 000 720

Email: [info@magalieswater.co.za](mailto:info@magalieswater.co.za)

[customerservices@magalieswater.co.za](mailto:customerservices@magalieswater.co.za)

Whatsapp Number: 060 966 7994

**Physical Address**

38 Heystek St,

Rustenburg, 0300

