



Magalies Water Skills Development initiatives

Vision

“To be the leading provider of quality water services in South Africa”

Mission

Magalies Water Board provides (bulk) water services to Water Services Authorities, Water Services Institutions and other users to positively impact the quality of life and economic growth for communities in our areas of operation.

Core Values

Integrity

Service delivery

Competence

Eco-Efficiency

Good corporate citizen

Human Resource Development

Magalies Water is obligated by the Skills Development Act, 1998 to improve the quality life of workers, their prospects of work and labour mobility through investment in education and training. Further the organization is contributing towards the achievement of high levels of economic growth and to address South African youth unemployment by participating in the youth development initiatives.

Primarily Magalies Water offers the following Skills Development initiatives to students who are studying/completed their studies in the areas of Mechanical, Civil, Electrical and Chemical Engineering, Water Reticulation, Water and Wastewater Treatment Process and other fields of studies:

1. Internship

It is a programme which, together with an experiential learning programme affords a student an opportunity to gain work experience. There are two types of internship programmes that Magalies Water recognises namely:

1.1 Graduate training

It is a programme offered to a person who has completed a qualification and is unemployed but requires work experience in order to enhance future employment opportunities.

1.2 In-service training

Refers to a programme offered to a person who is currently studying towards a qualification and must undertake a period of work experience in order to fulfil the requirements of the qualification.

2. Learnerships

Refers to a structured learning programme that combines theoretical learning with practical work experience which leads to a qualification registered on the National Qualifications Framework. The theoretical and knowledge component of the learnership shall be one delivered by an accredited training service provider, and the work experience gained during practical training with Magalies Water. The Learnerships are awarded according to the skills needs of Magalies Water i.e. Water and Waste Water Treatment Process Operations etc.

Stipends are paid for Internship and Learnership programmes.

3. External Bursary Scheme

Full-time bursaries are awarded annually according to Magalies Water critical skills requirements.

The comprehensive bursary covers the following:

- Tuition fees;
- Accommodation and
- Book allowance.

Students are allowed to study at a South African University of their own choice which offers the relevant fields of study.

4. Graduate programme

Our Graduate programme is designed to accelerate the development of graduates to ensure their readiness, skill and ability for future Magalies Water roles.

For more information please do not hesitate to contact the following officials:

Department	Contact Number	e-mail address
HRD	(014) 597 4636	Lewim@magalieswater.co.za