



External Advertisement

This is a re-advertisement, all candidates who previously applied are required to re-apply

Magalies Water presently has a vacancy for a

STRATEGY MANAGER

R 948 800 CTC Annual Package

This Senior Management position will be reporting to the Chief Executive and based at Head Office in Rustenburg. The main purpose of the position is to provide technical oversight and process leadership to Magalies Water on strategy review, planning and organizational performance management activities. The successful candidate will be accountable for the following functions:

- Develop, manage and sustain a compliance architect of the strategic planning and execution system. Maintain the strategy execution mechanisms and track continuous alignment of Magalies Water's practices and strategic focus to government mandate and best practices. Monitor the application and quality controls of the planning, execution and feedback processes, ensuring synergy of the linkages in a closed loop system manner.
- Facilitate and ensure alignment of decision-making processes related to the Strategy and Business Plan Development.
- Facilitate annual strategy planning sessions and leading process of translating updated strategy into strategic objectives, strategy map, scorecard, strategic initiatives, performance indicators and targets.
- Develop and coordinate the processes leading to consolidated reporting on Corporate Performance. Analyse, review and report corporate performance levels to Executive and Board Committees.
- Develop the integrated annual report that is aligned to the strategy and business plan.
- Lead other special / strategy level projects as assigned by the Office of the Chief Executive.

Qualifications and Experience: Degree in Management or related equivalent NQF 8 qualification, 7 years' experience in the relevant field of which 3 to 5 years' experience must be at management level; experience in the public sector and postgraduate qualification would be an added advantage. Experience in corporate strategy, operational planning and management, strong focus on service delivery, customer needs and quality, a good understanding of government policies and initiatives, computer literacy and a valid driver's license.

Excellent interpersonal and communication skills at all levels. Good planning & organizing skills. Sound problem solving & analytical skills. Sound working knowledge of the PFMA, applicable legislation and Regulations.

Applicants will be required to undergo competency assessment as part of the selection process.

Closing date: 9 March 2019

Interested candidates are invited to send their detailed CV's, inclusive of certified copies of qualifications to recruitment@magalieswater.co.za.

Kindly note that for e-mailed applications, should you not receive an acknowledgement of receipt, this could mean that your application did not reach us due to the size of attachments exceeding 8 MB. Should this occur, we suggest you resend your application in 2 or 3 parts, splitting the attachments accordingly.